The Quid Novi

45/12

MONTREAL, QC MCGILL UNIVERSITY FACULTY OF LAW - FACULTÉ DE DROIT DE L'UNIVERSITÉ MCGILL 30 JAN 2024

LETTER FROM THE EDITOR

Aidez-nous à rendre le Quid représentatif de notre communauté bilingue!

Anna McAllister | 3L

Bonjour chers lecteurs du Quid !

Je suis heureuse de vous annoncer que l'assemblée générale annuelle du Quid s'est déroulée avec beaucoup de succès le 18 janvier dernier. De nombreuses discussions importantes ont eu lieu, mais l'une d'entre elles qui m'a le plus marquée concernait les efforts à faire pour s'assurer que les contributeurs se sentent les bienvenus pour soumettre des articles en français.

Bien sûr, nous sommes heureux d'accepter tous les articles en français que vous nous envoyez, mais cette suggestion implique également qu'en tant que membre de l'équipe dirigeante du Quid, je vais faire un plus grand effort pour inclure mes propres contributions en français. Malheureusement pour nos lecteurs, je suis très anglophone. Bien que je parle français depuis l'âge de cinq ans et que j'aie une profonde admiration pour la langue française et la nation québécoise, ma capacité à écrire dans ma deuxième langue est loin d'être parfaite. Mais, comme tout le monde le sait, c'est en forgeant qu'on devient forgeron (c'est une nouvelle expression française que j'essaie - l'ai-je utilisée correctement ?).

Que le français soit votre première, deuxième, troisième ou centième langue, j'aimerais affirmer que le Quid est un endroit convivial où vous pouvez soumettre vos réflexions en français concernant la vie à la Faculté. Nous avons même une équipe de rédacteurs très aimables qui seront heureux de faire des suggestions pour améliorer votre texte.

J'ai hâte de lire vos textes en français !

À bientôt,

Anna

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The Quid Team sends their deep thanks to our kind sponsor for the month of January

LCM AVOCATS ATTORNEYS

THE COST OF UNDERVALUING: QUEBEC'S NEGLECT OF PUBLIC SECTOR WORKERS AND POLITICAL BLAME STRATEGIES

Burnout, Understaffing, Poverty, and the Dimming Light of Progress

Sophie Rehel | 1L

In recent months, Quebec has garnered attention and sparked controversy through its unprecedented decision to increase tuition rates in anglophone universities, a move which involves redirecting the newfound excess in funds to other institutions within the province. Premier Legault defended this contentious decision by emphasizing a linguistic perspective, arguing that international and out-of-province anglophone students coming to study in Montreal often graduate without becoming proficient in French or contributing to the local workforce.[1] With the backdrop of Quebec's pressing labour shortages, including 208,000 unfilled positions, the loss of 21,000 healthcare workers over a two-year period, and a shortage of 8,500 teachers at the beginning of the last school year, such an analysis appears to be well-supported.[2] However, the public sector strikes that followed the announcement of the tuition plan revealed an entirely different explanation for Quebec's chronic inability to retain recent university graduates - a blatant disregard for the crucial role they play in the province's ability to sustain itself.

In Quebec, most public sector workers begin contract re-negotiations with the provincial government every three to five years. Over the past five years, the cost of living and inflation rates have increased significantly, with previous salary agreements ill-equipped to address the massive fluctuations in the state of the economy. As negotiations commenced at the end of 2023, several Quebec public sector unions united to form the "*Front Commun*," a collective representing approximately 420,000 workers as a means of maximizing their collective bargaining power.[3] While the specific demands vary across professions, workers are collectively striving for adequate adjustments to salaries according to inflation, improved working conditions, and resolutions to persistent issues of understaffing, among other concerns. Presently, the average salary for a *Front Commun* public-sector employee stands at $43,916.[4] Notably, there exists a 7.4% compensation gap between public-sector workers and their counterparts in other industries in Quebec when considering employee benefit. When focusing solely on pay, this gap widens to 16.6%. Notably, 78% of *Front Commun* workers are women. One of the government's initial offers proposed a 12.7% salary increase over a five-year period.[5] The most recent offer, still pending approval through a collective vote after months of negotiations and unlimited strikes during which many public sector workers went without pay entirely, proposes a 17.4% increase over the same period.[6] For reference,

[1] "Quebec unmoved by English universities' plea to cancel tuition hike" *CBC News* (6 November 2023), online: https://www.cbc.ca/news/canada/montreal/quebec-english-universities-french-tuition-1.7020062.

[2] "Labour shortages to weigh on Quebec's economic output for a decade: analysts," *Montreal Gazette* (4 April 2023), online: https://montrealgazette.com/business/labour-shortages-to-weigh-on-quebecs-economic-output-in-next-decade-economists; "Quebec has lost nearly 21,000 health workers in less than two years," *Montreal Gazette* (23 May 2023), online: https://montrealgazette.com/news/local-news/quebec-has-lost-nearly-21000-health-workers-in-less-than-two-years; "What Quebec teachers say is behind the acute staffing shortage - and what could solve it," *CBC News* (26 August 2023), online: https://www.cbc.ca/news/canada/montreal/quebec-teachers-staffing-shortage-1.6945060https://www.immigration.ca/quebec-alienates-international-students-amidst-unprecedented-labor-shortage/.

[3] "Quebec public sector workers to weigh 17.4% salary increase over 5 years," *CBC News* (3 January 2024), online: https://www.cbc.ca/news/canada/montreal/common-front-deal-17-4-per-cent-increase-1.7073385.

[4] "Government now offering 12.7% | No agreement is possible without a mechanism to protect purchasing power and catch-up pay increase," *Alliance du personnel professionel et technique de la santé et des services sociaux* (7 December 2023), online: https://aptsq.com/en/news/government-now-offering-127-no-agreement-is-possible-without-a-mechanism-to-protect-purchasing-power-and-a-catch-up-pay-increase/.

[5] *Ibid,* "Government now offering 12.7% | No agreement is possible without a mechanism to protect purchasing power and catch-up pay increase."

[6] *Supra* note 3, "Quebec public sector workers to weigh 17.4% salary increase over 5 years."

the *Association des policières et policiers provinciaux du Québec* (APPQ) recently rejected a proposed 21% salary increase over five years by a nearly 60% majority.[7]

The pay scales speak for themselves, with university-trained Quebec nurses remaining the worst-paid in their field throughout all of Canada. Not only are they the lowest paid at both the entry and maximum levels, but Quebec's pay scale also consists of 18 echelons compared to 9 in Ontario and six in Saskatchewan.[8] At $53,000 per year, Quebec nurses starting in entry-level positions are making 40% less than Ontario nurses whose salaries begin at $74,000. In British Columbia, that number is closer to $78,000, while it is $75,000 in Alberta, and $73,000 in New Brunswick. When Quebec nurses reach the top of their pay scales, the gap narrows to 13% but remains well below the Canadian average of $96,615. Between 2019 and 2022, the number of Quebec's registered nurses applying to positions in Ontario jumped from 224 to 435, according to data from the College of Nurses of Ontario (CNO). The number of nurses with Quebec addresses registered to work in the neighbouring province increased by nearly 30%. Meanwhile, Quebec counts 82,000 nurses compared to Ontario's nearly 200,000. The same phenomenon exists for teachers. Data obtained from the 2017-2018 school year demonstrated that Quebec teachers placed in last position among the 10 provinces and one territory reviewed.[9] The pay gap begins at the start of a Quebec teacher's career and persists even when 10 to 15 years of seniority are accumulated. One in four Quebec teachers who begins their profession leaves after five years and a growing number of experienced educators are taking early retirement, while 44% of nurses trained in Quebec leave the profession before turning 35.[10] Those who consider leaving cite the fact that nurses are both overworked and underpaid as their main motivators, bolstered by the unfavourable scheduling practices, forced overtime, and stressful working conditions.

While it may be tempting to evade accountability by resorting to scapegoating and framing issues through politically charged lenses, an entirely separate narrative emerges from the studies detailing the treatment of public sector workers by the Quebec government. The key to addressing Quebec's persistent labour shortage does not lie in xenophobia or restricting access to affordable education. Instead, it involves adequately addressing the pleas and demands articulated by those at the negotiation table which provide a clear outline of the necessary conditions for long-term survival in their roles and the recruitment and retention of new graduates. Until Premier Legault's government acknowledges the harsh reality faced by public sector workers, characterized by elevated rates of burnout, understaffing, inadequate funding, and salary adjustments that contribute to continued impoverishment amid the ongoing cost of living crisis, the province will continue to hemorrhage public sector workers like a gaping wound.

[7] "Quebec provincial police don colourful pants as contract talks stall," *Global News* (7 December 2023), online: https://globalnews.ca/news/10154182/quebec-provincial-police-colourful-pants-contract-talks-stall/.

[8] "Quebec nurses have the lowesr starting salary in Canada," *CBC Lite* (23 November 2023), online: https://www.cbc.ca/lite/story/1.7037315

[9] "Quebec teachers remain the lowest paid in Canada," *Montreal Gazette* (11 December 2019), online: https://montrealgazette.com/news/local-news/quebec-teachers-remain-the-lowest-paid-in-canada-statscan.

[10] "Nearly half of young Quebec nurses are leaving the profession before turning 35," *MEI* (12 October 2023), online: https://www.iedm.org/nearly-half-of-young-quebec-nurses-are-leaving-the-profession-before-turning-35/#:~:text=%E2%80%9CThis%20is%20cause%20for%20concern,according%20to%20a%20recent%20survey.

BLAST FROM THE PAST

Congratulations Mooters!

Earlier this week, I had the absolute pleasure of having a phone conversation with Peter Dauphinee, one of the first ever editors-in-chief of the Quid from 1981. While I am working on a longer form piece to share Peter's insight with all of you, in the meantime I have been spending much time in the Quid archives of 1981. As I know many of our moot participants have had a charged last few weeks getting factums submitted, I thought I would share the following comic from November 12, 1981.

You've got this mooters! As long as U of T doesn't win, you're winners in my book.

APPEL DE CANDIDATURES - SIMULATION DE NÉGOCIATIONS CONSITUTIONNELLES: LA RÉFORME DU SÉNAT

Le Centre d'analyse politique – Constitution et fédéralisme (CAP-CF) de l'Université du Québec à Montréal (UQÀM) tiendra du 5 au 11 mai 2024 sa première simulation de négociations constitutionnelles sur le thème de la réforme du Sénat du Canada pour des étudiant·e·s universitaires de partout au pays.

Des candidatures d'étudiant·e·s de votre Faculté sont donc bienvenues !

La simulation pancanadienne – la première du genre – est financée par le Programme d'appui à la recherche du Secrétariat aux relations canadiennes du Gouvernement du Québec. La simulation permettra aux étudiant·e·s de se familiariser avec les revendications et les divers intérêts avec lesquels la fédération canadienne doit composer. Elle leur permettra également de développer leurs habiletés de communication verbale et écrite, ainsi que d'acquérir une expérience pratique de la politique et du droit constitutionnel au Canada. Enfin, l'exercice mettra en réseau et favorisera les échanges entre les futures générations de juristes, de constitutionnalistes, de politologues, d'économistes, d'historien·ne·s et sociologues au pays.

La simulation se tiendra au Donald Gordon Hotel and Conference Centre, situé à Kingston, ON. Les étudiant·e·s participant seront appelé·e·s à représenter le gouvernement fédéral, une province, un territoire, une nation autochtone, ou encore un groupe d'intérêt (syndicat, groupes sociaux, etc.). Les délégué·e·s étudiant·e·s devront s'entendre sur des amendements à apporter à la Constitution canadienne, selon les formules en vigueur, pour réformer le Sénat. Les participant.e.s devront se pencher plus spécifiquement sur le fonctionnement du bicaméralisme canadien, le rôle du Sénat dans la fédération canadienne, la représentation des diverses communautés, la sélection et le mandat des sénatrices/sénateurs, ainsi que sur le processus d'amendement et les réformes non-constitutionnelles possibles. Ils/elles recevront une formation en amont, grâce à des lectures préalables, et sur place, par des présentations offertes par les conférencières/conférenciers invité·e·s.

Les étudiant·e·s intéressé·e·s à participer à la simulation doivent s'inscrire avant le **30 janvier 2024** en remplissant le formulaire d'inscription et en téléversant leur relevé de notes non-officiel. Il est à noter que pour être éligibles, les participant·e·s doivent posséder un bilinguisme français-anglais passif, leur permettant de comprendre tout dans les deux langues officielles ainsi que de s'exprimer au moins dans une des langues officielles. Ils/elles doivent également avoir suivi des cours portant sur la politique canadienne et le droit canadien, notamment sur la politique constitutionnelle et le fédéralisme. Les participant·e·s seront sélectionné·e·s au mois de février 2024.

Il n'y a pas de coût d'inscription pour participer à la simulation et les participant·e·s recevront de l'aide financière pour leurs coûts de transport. Les coûts d'hébergement seront assumés par le CAP-CF.

Veuillez noter que la Faculté de droit de McGill ne participe pas à la sélection des candidat.es : la sélection est effectuée par le comité d'organisation de l'événement.

Cette expérience de simulation apparaitra sur le relevé de notes de McGill (« Co-Curricular Record »). Cependant, aucun crédit n'est accordé pour la participation à cet événement.

Pour toute question concernant la simulation, veuillez contacter : simulation.constitution@uqam.ca.
Vous pouvez également communiquer avec la Professeure Poirier à l'adresse suivante : johanne.poirier3@mcgill.ca.

Pour soumettre votre candidature, remplissez le formulaire se trouvant au lien suivant.

CALL FOR PARTICIPANTS - 1ST EDITION OF THE CAP-CF'S MOCK CONSTITUIONAL NEGOTIATIONS: THE SENATE REFORM

The Centre d'analyse politique – Constitution et fédéralisme (CAP-CF) of the Université du Québec à Montréal (UQÀM) will hold from May 5 to 10, 2024 its first mock constitutional negotiation on the theme of the reform of the Senate of Canada for university students from across the country.

Student application from your Faculty are therefore welcomed.

The pan-Canadian mock negotiation – the first of its kind – is funded by the Government of Québec's Programme d'appui à la recherche du Secrétariat aux relations canadiennes. The event will allow students to familiarize themselves with the demands and various interests with which the Canadian federation must deal. It will also allow them to develop their verbal and written communication skills, as well as gain practical experience in politics and constitutional law in Canada. Finally, the exercise will network and promote exchanges between future generations of jurists, constitutionalists, political scientists, economists, historians and sociologists in the country.

The simulation will be held at the Donald Gordon Hotel and Conference Centre, located in Kingston, ON. Participating students will be called upon to represent the federal government, a province, a territory, an Indigenous nation, or even an interest group (union, social group, etc.). The student delegates will have to agree on amendments to be made to the Canadian Constitution, according to the formulas in force, to reform the Senate. The participants will have to look more specifically at the functioning of Canadian bicameralism, the role of the Senate in the Canadian federation, the representation of various communities, the selection and mandate of senators, as well as the amendment process and possible non-constitutional reforms. They will receive training in advance, through prior readings, and on site, through presentations given by guest speakers. If they desire to, participants will also be able to register for a course offered by UQÀM.

Students interested in participating in the simulation must apply by **January 30, 2024**, by completing the registration form and uploading their unofficial transcript. It should be noted that to be eligible, participants must have passive French-English bilingualism, allowing them to understand everything in both official languages as well as to express themselves in at least one of the official languages. They must also have taken courses on Canadian politics and Canadian law, particularly on constitutional politics and federalism. Participants will be selected in February 2024. There is no registration cost to participate in the simulation and participants will receive financial assistance for their transportation. Accommodation costs will be covered by CAP-CF.

There are no application cost to participate in the simulation and the participants will recieve financial aid for their transportation cost. Lodging costs will be covered by CAP-CF

Please note that McGill's Faculty of Law does not participate in the selection process: the selection is completed by the organizing committee of the event.

This simulation experience will be added to your McGill transcript (Co-Curricular Record). However, no credit will be granted for it.

For any questions regarding the simulation, please contact: simulation.constitution@uqam.ca.
You may also communicate with Professor Poirier at the following email address : johanne.poirier3@mcgill.ca.

To submit your application, please visit the following link.

2024: MOCHAS OUT, CHOCOLATE CAPPUCINOS IN

It's Not a Secret - At Least, Not a Well-kept One

Nathan Penman | 1L

I will not presume that my suggestion of pairing coffee and chocolate will break the internet. A quick search online reveals the well-documented similarities between coffee and chocolate.[1]

While both coffee and chocolate are two of my favourite flavours, I never have been fond of a mocha. I find a mocha too sweet, and the chocolate so overpowering I feel as though I'm drinking a hot chocolate. It wasn't until I moved to Melbourne, Australia during my gap year that I learned there was a better way: *cocoa power in and on a cappuccino*.[2]

I worked as a barista prior to arriving Down Under, and I worked different cafe positions after arriving. It was there I came to learn of the proper way to make an Aussie-style cappuccino. First, prepare and pour your shot(s) of espresso and combine it with cocoa powder. Then, steam your milk, pour, and top with more cocoa powder. *Sometimes, more is more*.

Why a cappuccino? I think the lower milk : espresso ratio provides a more robust espresso flavour, and the microfoam keeps the chocolate power from coalescing with the milk and forming chocolate milk—rather, you get the rich tastes of cocoa and espresso, sweetened naturally by steamed milk.[3]

Now, I don't mean to get in between you and your barista. If you're curious to try this, you can easily ask for a cappuccino with a bit a cocoa powder on top. If your café does hot chocolates, this should be no issue. And please, let me know how it goes!

[1] See for example <https://bakedbrewedbeautiful.com/coffee-and-chocolate/>.

[2] While you can find many responses to what a true cappuccino is, I consider one to be steamed milk with a thick layer of microfoam poured over a shot of espresso. It is a small drink so that you can quickly drink it and go.

[3] In theory, I think a macchiato (a shot of espresso with a 'dollop' of foam) should work as well, but I have not tried it. Milkier coffees like flat whites, lattes, cortados, the 'Melbourne Magic', etc. would likely struggle to remain distinct in taste from a mocha as the cocoa powder will combine with liquid when there is no foam separating barrier.

OVERHEARD

Anonymous in McGill General: YALL how does the bar work?

Prof: What can you do to get an A at McGill Law? I don't know, take out the smarter kids I guess?

What are *Overheards*?

Overheards are anonymously submitted quotes and jokes overheard by your fellow McGillians at the Faculty of Law. Send us your favourite memes of the week by Thursday at 5pm and let us share the laughter with the Quid Novi community!

LCM AVOCATS ATTORNEYS

Lunch and Learn

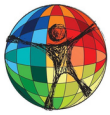
Wednesday January 31st from 1:00pm - 2:30pm
CDH 102

La pratique du litige civil et commercial vous intéresse? Venez en apprendre davantage sur ce domaine de pratique dans un cabinet boutique avec deux sociétaires seniors de LCM Avocats à Montréal, Jean Teboul (B.C.L./LL.B. 2014) et Alexandra R. Lattion (B.C.L./LL.B. 2012).

Interested in civil and commercial litigation? Join us and learn more about this area of practice in a boutique-type firm with two senior associates from LCM Attorneys in Montreal, Jean Teboul (B.C.L./LL.B. 2014) and Alexandra R. Lattion (B.C.L./LL.B. 2012).

Registration on 12Twenty:
01/05/2024 - 01/25/2024
Chancellor Day Hall, room 102

McGill Centre for Human Rights and Legal Pluralism



Centre sur les droits de la personne et le pluralisme juridique de McGill

MacNaughton Public Lecture

MOIS DE L'HISTOIRE DES NOIRS / BLACK HISTORY MONTH

People of African Descent in the Americas:
Challenges and Opportunities for the Realization of Human Rights

Wednesday, February 7, 2024 from 17:30 – 19:00 (ET)
McGill Faculty of Law, New Chancellor Day Hall
Maxwell Cohen Moot Court, Room 100

With

Adelle Blackett **Tamara Thermitus** **Gaynel Curry**

Join us for a discussion with **Gaynel Curry**, Independent Expert Member of the UN Permanent Forum of People of African Descent, **Professor Adelle Blackett**, Professor at McGill's Faculty of Law, and **Tamara Thermitus**, AD.E., Senior Boulton Fellow and Visiting Fellow of the CHRLP.

McGill

CHAIRE HANS ET TAMAR OPPENHEIMER EN DROIT INTERNATIONAL PUBLIC
HANS & TAMAR OPPENHEIMER CHAIR IN PUBLIC INTERNATIONAL LAW

@McGillCHRLP

YouTube McGill Centre for Human Rights & Legal Pluralism

FAIRER-WEATHER FRIENDS

Rose-Marie Maniatakos | 4L

Much to my chagrin, Montreal is a city where weather will always be a topic of discussion. Try as I may to steer the conversation towards more compelling topics, any interaction as of late ends in a monologue on rain, sleet, hail, high winds and plane tickets out of here.

For some of you, this may be your first winter in Montreal. If this is the case, allow me to extend, on behalf of the entire city, our deepest condolences. I've taken enough trips around the sun on this island to know that a Montreal winter destroys something inside of all of its victims, some sort of grain of optimism that has no place in this city. As far as you may run away from here eventually, you are unlikely to truly shed the apathy you will acquire by the end of this month.

East coast winters are notoriously cruel. For those of you from British-Columbia, please know I feared for your lives as I watched the temperature dip at the beginning of this year. Now that we've hit minus eights and people begin to throw around the words "windchill" and "freezing rain", a dormant well of wisdom in my brain is reactivated. To any newcomers who fear the meteorological fate that awaits them, I have here compiled for you a list of useful tidbits to prepare you for what is to come. Please, feel free to discuss these at length when you inevitably speak of how painful the walk to school has gotten:

- The use of the term "spring break" in this province ought to be banned outright for misleading the public. There is in fact nothing spring-y about the month of March in these parts—it will be just as cold as February, and you kid yourself if you believe otherwise.

- Along the same lines, skiing during spring break is a foolish endeavour. I recall once considering it a phenomenal idea to spend time at Mont-Tremblant in early March. As I arrived atop the mountain, taking in the giant neon sign stating that the temperature was approximately -40 degrees at the summit, I made a note to promptly call my notary and begin drafting my will.

- Congratulations! Whatever coat you have begun to wear now that the temperature is abominably low is your daily outfit until April. Montreal residents in winter are like cartoon characters – every day we have the same routine, and for ease of illustration, we adopt a permanent character design. On the bright side, we are easily recognized by our peers in snowstorms and other horrifying weather phenomena.

- There are some days in Montreal when weather factors combine strategically in order to be at once hot and cold. The effect is the creation of shield of ice that will cover every car, street, doorknob, and outdoor staircase. It would be in vain to attempt to scrape this ice away in order to make your way to work or school. True locals know that these days are best given up on altogether. Return to bed and try again tomorrow.

Work As a Research Assistant for Dean Leckey?

Dean Leckey is looking to hire a research assistant for summer 2024. Work will likely relate to family law or constitutional law. Ability to edit scholarly writing in French and English is essential. First-year students are encouraged to apply.

Please submit a cover letter (max one page), CV, and McGill transcript (or, if in 1L, list of December grades).

Apply before Tuesday 6 February 2024 through Workday: (JR0000050774 Research Assistant - RL - Law-550 - tg (Open))

Contact Dean Leckey with any questions.

ZOOM SUR UNE PETITE ENTREPRISE

Signé Local Niveau Métro, 705 rue Sainte-Catherine

Anna McAllister | 3L

Depuis que j'ai déménagé à Montréal, chaque fois que j'ai l'occasion d'offrir des cadeaux à des amis ou à des membres de ma famille, je considère immédiatement les options faites à Montréal ou au Québec. Je trouve que je peux souvent trouver quelque chose que le destinataire aimera tout en ayant l'avantage supplémentaire de se sentir personnalisé, même si le cadeau lui-même est quelque chose que l'on peut trouver dans n'importe quel centre commercial. Montréal abrite de nombreuses entreprises spécialisées qui répondent à presque tous les besoins. Cependant, cela représente un défi lorsque vous ne savez pas exactement ce que vous cherchez, et vous tourner vers un grand magasin ou le magasinage en ligne peut sembler être la seule façon de naviguer toutes vos options efficacement.

Heureusement, une entreprise montréalaise a remarqué cet obstacle au magasinage local et a pris des mesures pour réunir sous un même toit le meilleur de la scène du magasinage local à Montréal. Voici Signé Local ! Selon ses propres mots, Signé Local est "un acteur majeur dans la promotion et la valorisation des produits locaux de qualité au Québec " avec la mission de "faire découvrir au grand public l'excellence et la diversité des créations québécoises, tout en soutenant une consommation éthique et durable." Heureusement pour nous, il y a un magasin Signé Local à l'intérieur du Centre Eaton, au niveau du métro. Mon expérience de magasinage ce week-end a été excellente et j'ai pu trouver des cartes de souhaits françaises uniques à envoyer à ma famille. J'espère que vous envisagerez de l'explorer !

Fondation Jean-Charles-Bonenfant

STAGES parlementaires

Nous sommes à la recherche de cinq diplômées et diplômés universitaires souhaitant s'initier au travail parlementaire par un stage pratique de dix mois à l'Assemblée nationale du Québec.

Assorti d'une bourse d'excellence de **24 000 $**, le stage vous permettra de :

- **découvrir les coulisses de l'Assemblée nationale** grâce à deux jumelages avec des parlementaires;
- **réaliser des missions exploratoires** à l'étranger et au Canada;
- **rédiger un essai** sur un sujet lié au parlementarisme.

Pour être admissible, vous devez :

- avoir obtenu un **diplôme d'une université québécoise** (1er, 2e ou 3e cycle, incluant certificat et microprogramme) entre le 1er janvier 2022 et le 1er septembre 2024;
- avoir la **citoyenneté canadienne** ou avoir obtenu la **résidence permanente au Canada**;
- remplir et envoyer le **formulaire de candidature** , accompagné de vos relevés de notes universitaires;
- obtenir deux **lettres de recommandation** de professeurs ou d'employeurs.

De septembre 2024 à juin 2025, plongez au cœur de l'activité parlementaire!

Soumettez votre candidature du **15 novembre 2023** au **15 février 2024**.

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